



Towards creating and preserving a cleaner,  
healthier and safer work environment

## SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENTAL (SHE) POLICY

Bajaj Auto Ltd., manufacturer of automobiles is committed for continual improvement of Safety, Occupational Health and Environmental performance and compliance with applicable Safety, Occupational Health and Environmental legislations, regulations and other requirements.

Towards this, we shall strive to:

- Create a proactive SHE Management system that addresses significant safety, occupational health and environmental aspects related to activities, products and services.
- Protect environment, including prevention of pollution by minimizing the generation of waste and conserving natural resources through adoption of better and cleaner technology.
- Identify potential risks/hazards and follow safe work practices by using equipments, tools and personal protective equipments as applicable.
- Promote SHE awareness amongst all who work for and on behalf of Bajaj Auto Ltd., and motivate them to fulfil our commitments, through consultation and from participation of all.

We, at Bajaj Auto, are committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health by eliminating hazards and reducing OH&S risks.

We pledge ourselves towards creating and preserving a cleaner, healthier and safer work environment.

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Pradeep Shrivastava  
Executive Director